



John Frye  
Small Group Pastor  
Crossroads Fellowship  
Raleigh, NC

John Frye has been leading, developing, and expanding small group ministries for over 20 years. From his campus ministry experience as a leader at the University of North Carolina in the early 80's to his current role as Small Group Pastor at Crossroads Fellowship in Raleigh, NC, John has always sensed God's calling to small group ministry. Currently John leads a staff of four pastors who shepherd 130 adult small groups with over 1000+ members participating. John also oversees three additional pastors who shepherd 110 children/youth small groups with over 900+ participants. John's vision is to see thriving small group communities in every local church where people are connecting, growing, and serving as they become fully devoted followers of Christ.

John's pragmatic approach to small group ministry stems from his unique background and life experience. John's role as lay-leader, husband, father of four, businessman, elder, and full-time pastor have significantly shaped his perspective and expectations of what small group ministry can, and should, look like in the local church.

John's philosophy of small group ministry brings together three significant influences from his life. First, and foremost, is his hands-on experience participating in small groups. John, his wife Shelley, and their four children have been participating members of small groups for the past 15 years. His experience as member, apprentice, leader, and coach within the day-to-day community life of small groups sets the groundwork for his understanding of what really works, and doesn't work, in small groups. Second, John's strategic perspective gained from years of business consulting in the eastern US provides him with both the organizational and process framework required for large movements to maintain cohesiveness while still expanding to fulfill God-sized visions. Lastly, John's mission-focused passion for deploying people through small groups within the local church is at the heart of the implementation methodologies he espouses and continually refines.

John's experience as lay-leader, business consultant, and now full-time equipper of God's people best speaks to how he has been, and desires to be, used by God. Practical, strategic, and committed to the local church is a good summary of John's primary contribution to God's work within the small group movement.